

ABOUT BFL BRED Group

Born as a partnership between BRED a French bank and BCEL, Banque Franco-Lao (BRED Group) identity combines a French flavor and a local presence. BRED Group was created as a cooperative bank by entrepreneurs in 1919, and kept this entrepreneurship spirit since its creation along with a strong community involvement and promotion of new initiatives.

Innovation in the banking sector has become a key, not only in terms of digital solutions, but also through the advice that we propose to our customers. What we want to put at the heart of our action is a better understanding of our customer's projects, in order to build proximity and strong partnership with our customers, through dedicated Personal Bankers, reactivity to their questions and tailor-made solutions.

Compliance Manager

(Lao National based in Vientiane)

KEY RESPONSIBILITIES

The Compliance manager, as a member of Risk and Compliance Department, is managing a team of three compliance officers covering AML/FT prevention framework as well as regulatory watch and non-compliance risk management. This position manages the Anti-Money Laundering compliance program within the organization including supervising the development of an effective framework ; including but not limited to risk cartography, transaction monitoring, customer on-boarding strategy and product management.

- Manage compliance team operations in respect of Bred control plan.
- Supervise and develop the AML/FT prevention framework.
- Participate in AML sensitive decisions on a day-to-day basis: Sanction's filtering, Very High-Risk transactions review, Account Opening with sensitive criteria review, and Response letters to local regulators such as BOL or AMLIO.
- Manage the regulatory watch operations and monitor the non-compliance risk action plan to protect the bank.
- Develop the team technical skills and soft skills by organizing regular trainings and hands-on workshops.
- Prepare the compliance dashboard and organize/lead the internal committee every quarter: Compliance, New product/Process.
- Run level 2 controls campaign in Priscop Tool and maintain the user guide.

KEY REQUIREMENTS

- Master's degree in Business Management/Banking or equivalent.
- 5 years+ of experience working in banking or financial industry.
- Proven experiences as Compliance Manager or Head of Department in the services sector preferably in Laos.
- Excellent verbal and written communication skills in English (French language is a plus).
- Good understanding of the banking environment, constraints, and opportunities.
- Good communication skills, reporting skills, critical thinking, decision making in line with policy making requirements.
- AML/FT prevention framework expertise.
- Proficiency in Microsoft Office, Financial Analysis/Good understanding of Business Structure/Activities in the local market.
- Ability to research/read/understand/summarize local regulations linked with banking industry.
- Ability to produce and present effective presentations and training sessions.

STAFF BENEFITS

- Training and Development Opportunities
- Attractive Salary
- Annual Salary Review and Bonus
- Monthly Food Allowance
- Employee Health Insurance on top of Social Security Benefit
- Staff Loan Benefit at Low Interest Rate
- Personal Cash Advance upto 20% of your annual gross salary
- Foreign currencies exchange upto 100% of your annual gross salary
- Quarterly Budget for Team Building/Social Gathering

Apply now via email: recruitment@bfl.la
Closing date for applications is 22 March 2024