

ABOUT BFL BRED Group

Born as a partnership between BRED a French bank and BCEL, Banque Franco-Lao (BRED Group) identity combines a French flavor and a local presence. BRED Group was created as a cooperative bank by entrepreneurs in 1919, and kept this entrepreneurship spirit since its creation along with a strong community involvement and promotion of new initiatives.

Innovation in the banking sector has become a key, not only in terms of digital solutions, but also through the advice that we propose to our customers. What we want to put at the heart of our action is a better understanding of our customer's projects, in order to build proximity and strong partnership with our customers, through dedicated Personal Bankers, reactivity to their questions and tailor-made solutions.

Risk and Internal Control Manager

(Lao National based in Vientiane)

KEY RESPONSIBILITIES

The Risk and Internal Control Manager, as a member of Risk and Compliance Department, is managing a team of four Internal Controllers covering the main risk area of a banking activity: operational risk, credit risk, financial risk, accounting risk, etc. This role will leverage knowledge of the business/regulatory/market environment to adjust the controls scope and ensure they are adapted to the bank risk environment. This position communicates actively with the other business functions to remain informed on the bank activities and challenges. This allows the department to accompany changes and promote/facilitate continuous improvements in line with the bank positioning and strategy.

- Manage risk team operations in respect of Bred control plan.
- Develop the team technical skills and soft skills by organizing regular trainings and hands-on workshops.
- Take responsibility of internal control missions' main milestones: Kick Off, Operations, Debrief, Recommendation and report publication.
- Endorse the follow-up of internal control recommendations in close collaboration with the business units.
- Manage Financial Control quarterly missions.
- Prepare the risk dashboard and organize the internal committees every quarter: Watchlist, Risk and Audit Committee.
- Manage the Level 1 controls campaigns and run Level 2 controls on Priscop Tool in collaboration with the bank business departments and maintain the user guide.

KEY REQUIREMENTS

- Master's degree in Business Management/Banking or equivalent.
- 5 years+ of experience working in banking or audit firm.
- Proven experiences as Risk/Internal Control Manager or Head of Department in the services sector preferably in Laos.
- Excellent verbal and written communication skills in English (French language is a plus).
- Good understanding of the banking environment, constraints, and opportunities.
- Good communication skills, reporting skills, critical thinking, decision making in line with policy making requirements.
- Proficiency in internal audit methodology/practices.
- Proficiency in Microsoft Office, Financial Analysis/Accounting Principles.
- Ability to research/read/understand/summarize local regulations linked with banking industry.
- Ability to produce and present effective presentations and training sessions.

STAFF BENEFITS

- Training and Development Opportunities
- Attractive Salary
- Annual Salary Review and Bonus
- Monthly Food Allowance
- Employee Health Insurance on top of Social Security Benefit
- Staff Loan Benefit at Low Interest Rate
- Personal Cash Advance upto 20% of your annual gross salary
- Foreign currencies exchange upto 100% of your annual gross salary
- Quarterly Budget for Team Building/Social Gathering

Apply now via email: recruitment@bfl.la
Closing date for applications is 22 March 2024